



# Meet Black & Veatch

Building a World of Difference.®



**BLACK & VEATCH**



## Who We Are

Black & Veatch is an employee-owned engineering, procurement, consulting, and construction company with a 100-year track record of innovation in sustainable infrastructure. We currently employ over 8,000 professionals, in over 120 offices worldwide. With more than 7,000 active projects worldwide, we generated \$3 billion in revenue in 2020, and are one of the 10 largest employee-owned companies in the U.S.

## How We Think

At BV, we don't just build things, and we don't view technology as an end in and of itself. We believe technology can and must be used to improve the lives of people around the world.

Through our Growth Accelerator effort, we're investing in our ability to design, develop, and deploy large- and small-scale renewable energy generation and storage, next-generation agricultural and food-production facilities, low- and zero-emissions transportation infrastructure and other innovative solutions to some of humanity's most critical challenges.



# How We Can Help

How to plan. Where to build. When to modernize, and when to retire. Even on the circular path of critical infrastructure lifecycle, it's easy to get lost. At Black & Veatch, we can engineer, construct, modernize and manage your assets ... start to finish, and anywhere in between.

From upfront cost estimates to maintenance expense forecasting, from project funding to financial performance modeling, from permitting to planning the assets' retirement, we bring the knowledge and the experience to take you not just to the completion of the project, but to the end of the asset's lifecycle and beyond.

# How We Work

We know that a welcoming, inclusive, and diverse workplace is an incubator for innovative thinking. And we recognize that each of our employee-owners has something to teach, something to learn, and something to contribute, both to our clients and to the future we want to create.

That thinking has not only led BV to a position of leadership within the design-and-build industry; it's earned us nominations as a "Best Place to Work" for LGBTQ Equality by the Human Rights Campaign Foundation, as a "Top Entry-Level Employer" by CollegeGrad.com and has motivated our commitment to CEO Action For Diversity & Inclusion™.



CEO **[ACTION]** FOR  
DIVERSITY & INCLUSION

# Industries We Serve

- Governments
- Oil & Gas
- Power
- Telecommunications
- Transportation
- Water
- Data Centers
- Connected Communities/Smart Cities
- Mining
- Management Consulting
- Commercial
- Industrial & Manufacturing
- Food & Beverage

# Industry Leadership

**Our latest rankings from Engineering News-Record (ENR) include the following:**

- 9<sup>th</sup> in Top 100 Design-Build Firms
- 12<sup>th</sup> in Top 200 Environmental Firms
- 13<sup>th</sup> in Top 500 Design Firms
- 20<sup>th</sup> in Top 50 Program Management Firms
- 26<sup>th</sup> in Top 100 Construction Management-for-Fee Firms
- 28<sup>th</sup> in Top 150 Global Design Firms

**We also rank high across ENR's Power, Telecommunications, Environmental and Petroleum categories. A selection include:**

- 1<sup>st</sup> in Top 10 Solar Power
- 1<sup>st</sup> in Top 5 Transmission Lines and Cabling
- 2<sup>nd</sup> in Top 50 Power
- 2<sup>nd</sup> in Top 50 Telecommunications
- 3<sup>rd</sup> in Top 25 Sanitary and Storm Sewers
- 7<sup>th</sup> in Top 50 Water Supply
- 7<sup>th</sup> in Top 25 Refineries and Petrochemical Plants

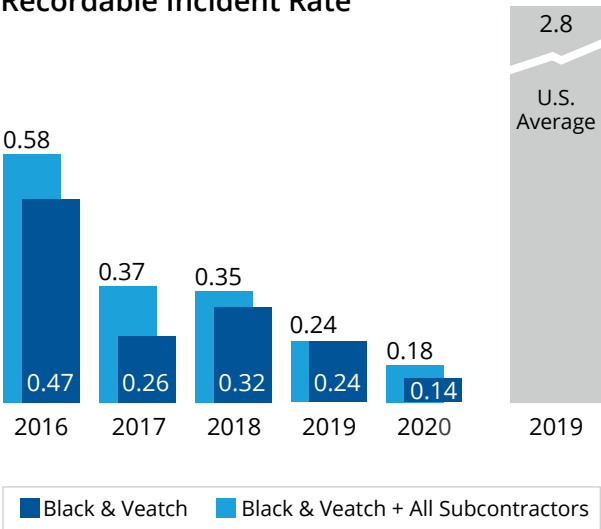
# What We Believe

At Black & Veatch, we've dedicated ourselves to helping solve humanity's critical infrastructure challenges. We believe in "Building a world of difference" through innovation and sustainable infrastructure, and we've never lost sight of our core values: safety, accountability, entrepreneurship, collaboration, integrity, ownership, and respect.

## A Culture of Safety and Prevention

We believe safety is both a core value and an absolute responsibility; we take an expansive, holistic view of worksite safety, and it shows in our record.

Recordable Incident Rate



Lost Time Incident Rate

