



The Black&Veatch
Foundation

2020 Year-End Report

“

Eight Engineers Without Borders chapters executed water supply, sanitation, and school projects in Peru, Ecuador, Guatemala, Bolivia, Kenya, and Uganda. In this time of uncertainty and physical distancing, our volunteers remain focused on this important work and are becoming increasingly efficient to provide necessary infrastructure across the globe,”

Jacob Hexum, Civil Engineer.

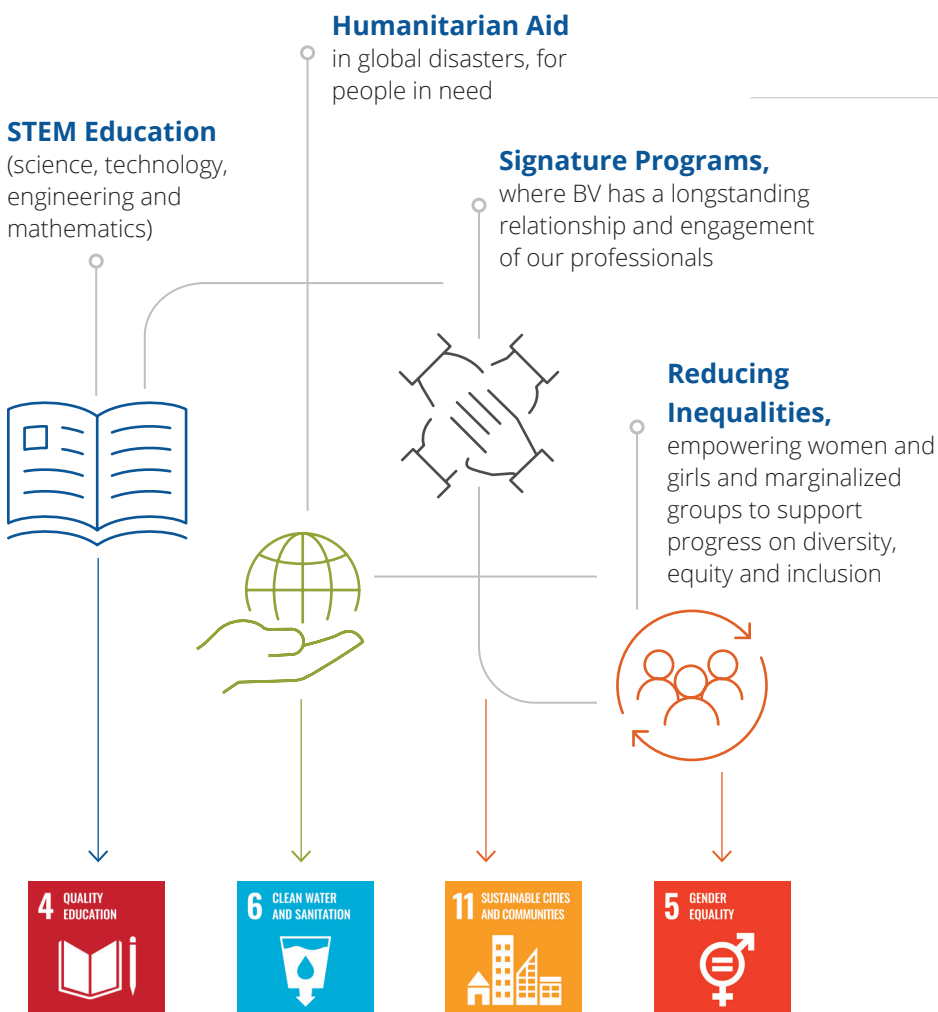


Our Foundation

provides a way for the company and its professionals to support charitable organizations and programs that create significant, measurable impact aligned to the company's Mission and Values in communities where we live and work.

Since the BV Foundation was created, we have donated more than \$20 million in grants and matching gifts.

Core focus areas and major funding priorities



The BV Foundation is aligning our giving with **U.N. Sustainable Development Goals**



2020 Accomplishments

- Alignment with U.N. Sustainable Development Goals.
- Added Reducing Inequalities as a funding focus area to support progress on diversity, equity and inclusion.
- Extended reach outside the U.S. with new grants in the UK and across Asia.
- Expanded Matching Gift Program in the U.S. with targeted campaigns.
- Refreshed governance processes with greater regional contribution, transparency and streamlined decision making.
- Redirected U.S. campus funding for greater reach and return on investment.



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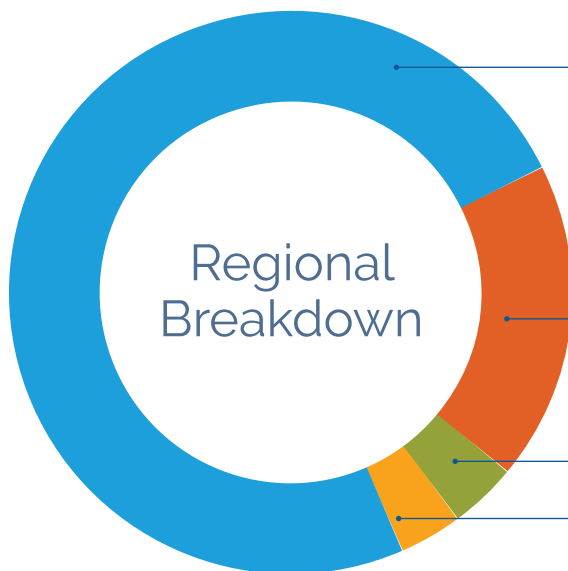
The value of the library and the BV MakerSpace adds many dimensions beyond the traditional library role. The funding BV provides to support the MakerSpace is being used to help people during the COVID-19 crisis,”
Cindy Wallis-Lage, President.

2020 Grant Recipients

Distributed 150 Grants



- Humanitarian Aid | 23%
- Signature Program | 27%
- STEM Education | 6%
- STEM: K-12 | 13%
- STEM: Professional/Diversity | 6%
- STEM: University | 25%



- Greater Kansas City | 73.90%
- Americas | 18.11%
- APAC | 3.74%
- EMEA | 3.57%

**Does not include CSR/philanthropic giving in India, which is managed in India and not through the Foundation.*



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We exist to empower the poor to discover a new future. The team is training their community for just that, but they need the tools to do it. Putting the right tools in their hands, at the right time, in the right way changes everything for them... not the least being the hope that they can change the future with the work of their own hands,”

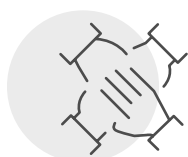
Jason Noble, Engagement Strategist, Crossroads Foundation
President, Crossroads Global Village (US) Limited

These are a few of the organizations BV has supported through grants in 2020.



STEM Education

- 75 grants awarded to minority student engineering chapters at colleges and universities
- Black & Veatch MakerSpace at the Johnson County, Kansas Library
- University of Missouri Kansas City Foundation
- UNICEF Philippines
- National Society of Black Engineers
- Spectrum Space — STEM education for children with autism, celebrating neurodiversity in Australia.
- Saturday Academy — Grant to support two apprenticeships in science in engineering for diverse students
- Future Cities Competitions — Project-based international learning program. Students in 6th, 7th, and 8th grades imagine, research, design, and build cities of the future.



Signature Programs

- United Way
- Christmas in October
- March of Dimes



Humanitarian Aid

- Kansas City Regional COVID-19 Response and Recovery Fund
- Engineers Without Borders
- Wateraid America, Inc.
- American Red Cross
- Water for People
- Habitat for Humanity/AmCham Indonesia
- Sun Partners International Foundation
- World Vision International
- Crossroads Foundation — Global Village U.S. Limited — Hong Kong



Reducing Inequalities

- Girl Scouts of NE Kansas and NW Missouri
- Greenlight for Girls
- Urban League of Greater Kansas City

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Christmas in October aligns closely with our mission of Building a World of Difference. And we're building a world of difference right here in our own community. It's a great way for Black & Veatch professionals and their families and their friends to come together to help improve lives,”

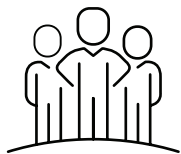
Brent Burger, Senior Vice President



2020 Matching Gifts

Open to all U.S. professionals, the Black & Veatch Matching Gift Program gives our employee owners the opportunity to have their charitable donations matched by the Foundation, dollar for dollar, up to a maximum of \$300.

Matched donations for
285 professionals



Totaling nearly
\$61,000 in matching
donation from the Foundation



Requests for
**167 different
organizations**



The matching gift program is my single favorite benefit of the Black & Veatch Foundation. Black & Veatch is a company made up of unique individuals with unique passions. The Foundation's matching gift program shows me that BV appreciates my individuality and wants to support me in that."

Jason Hascall,
Chief Engineer

Including:

- American Cancer Society (\$605)
- COVID-19 Pandemic (\$6,044)
- Humane Society (\$103)
- JDRF (\$1,970)
- Junior Achievement (\$875)
- March of Dimes (\$12,333, our largest gift matched program)
- NAACP (\$8,163)
- The Leukemia & Lymphoma Society (\$1,550)
- Various food banks across the US (\$5,106)

Average 2020 match: \$170

Total gift matching

2019	2018
\$31,053	\$26,967



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The Black & Veatch Foundation's gift of \$15,000 helped further Water For People's work of reaching people with access to reliable clean water and improved sanitation, plus health and hygiene education. We thank the Foundation for their support this year and for the long-time partnership.”

Chad Arnold, Chief Development Officer,
Water for People